

## Occupational Health & Safety Policy Statement

Our primary goal at Houston Cox is to have industry leading occupational health and safety performance – which ultimately means an injury free and healthy workplace. To deliver this we are committed to a multifaceted Proud to be Safe strategy that targets risk awareness & management, competence, common standards of excellence, safe behaviour, and continuous improvement that aims for zero accidents & incidents. At the same time engaging with our stakeholders in a collaborative and supportive manner.

Houston Cox are part of the Morrisroe Group of companies and operate an Integrated Management System (IMS) that conforms to the international standards OHSAS 18001 as well as BS EN ISO 9001: 2015 & 14001:2015. The IMS comprises the Health & Safety, Environment & Quality Manual together with supporting documentation supplied in the company Starter Pack. It sets out the procedures to be adopted in procuring, executing and concluding our works in line with our H&S, quality and environmental objectives. This is made available to public and external parties on request.

### Safety Objectives:

We commit to document, implement, maintain and continually improve the effectiveness of our Health & Safety Management System. We will review and set objectives as part of our annual Management Review and communicate these to all staff. Health and safety is not to be compromised for any other objectives.

**Management Commitment:** The management has a continuing commitment to:

- Provide enlightened, professional and compassionate leadership with the goal of delivering the highest levels of occupational health and safety in our work place.
- Understand the implications of health & safety legislation on our work activities and to meet these requirements as a minimum standard.
- Assess our work processes and systems with the aim of identifying hazards to health and risks and meeting our responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Provide suitable & sufficient controls of the health and safety risks arising from our work activities for both our employees and others affected by our activities.
- Provide information, supervision and training as is necessary to enable the safe performance of our work activities.
- Consult our workforce and engage with them on ensuring that our working practices are appropriate & suitable and innovate to find industry leading solutions.
- Appoint competent people to assist us in meeting our statutory duties including, where appropriate specialists from outside the company.
- Communicate throughout the Organisation the importance of good health & safety and the contents of this policy, also making all persons aware of their OH&S obligation.
- Ensure compliance with all relevant English and EU legislation/regulations and other applicable OH&S requirements.
- Undertake a programme of internal and external auditing to monitor and measure processes and the effectiveness of the Safety Management System

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- Undertake a Management Review of the Safety Policy & SMS in order to ensure its continuing suitability

The Company's Directors, who take responsibility for its execution and share responsibility for the implementation of this policy, endorse this statement.

Last Reviewed: 16<sup>th</sup> January 2019

Andy Beckett  
Managing Director

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